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HOME DEPARTMENT

NOTIFICATION

The 31st December 2013

No. 49686—HOME-DA1-RULE-0221/2012—In exercise of the powers conferred by Section 2 of the Police Act (5 of 1861), the State Government do hereby make the following order further to amend the Odisha Police Service (Method of Recruitment and Conditions of Service of Constables) Order, 2010, namely:—

- 1. (1) This order may be called the Odisha Police Service (Method of Recruitment and Conditions of Service of Constables) Amendment Order, 2013.
 - (2) This order shall come into force on the date of its publication in the Odisha Gazette
- **2.** In the Odisha Police Service (Method of Recruitment and Conditions of Service of Constables) Order, 2010, (hereinafter referred to as the said order), in Rule 2, after Clause (i), the following clause shall be inserted namely:—
- "(j) "District" means Police, Districts comprising the Revenue district and shall include Police districts created by bifurcating any revenue district, SRP, Cuttack and Rourkela and Urban Police District, Bhubaneswar and Cuttack;
- (k) "Redeployment" means appointment of Sepoys/Constables of Battalion Cadre as Constable in different districts for their rehabilitation;
- (I) "Battalions" means Odisha Special Armed Police Battalion/Odisha State Armed Police (Special Security) Battalion, India Reserve Battalion, Special Security Battalion under Commissionerate of Police, Bhubaneswar-Cuttack, Specialized India Reserve Battalions and any other Battalion which may be created by the Government from time to time.
- (m) "Selection Committee" means the Committee constituted for selection of Sepoys/ Constables for redeployment to districts under Rule 5 (1 A) (b)."

3. In the said order, in the proviso to Rule 4 for the words "the posts" appearing after the words "fill up" and before the words "by redeployment" the following words shall be substituted, namely:—

"20% vacancies in a recruitment year"

- 4. In the said order, the following sub-rule shall be added after sub-rule (1) of Rule 5 namely:—
- "(1 A) (a) A Sepoy/Constable in order to be eligible for consideration for redeployment must have completed 20 years of service and attained the age of 40 years as on the 1st day of January of the year in which the "Redeployment" is to be made.
- (b) There shall be constituted a Selection Committee for consideration for redeployment with the following members, namely:—
 - (i) Additional D.G. of Police, SAP/IG. of Police, . . Chairman Odisha, Cuttack.
 - (ii) One D.I.G. of Police (to be nominated by ... Member D.G. & I.G. of Police).
 - (iii) One Commandant (to be nominated by . . Member D.G. & I.G. of Police).
- (c) Each year the written willingness of Sepoys/Constable will be received through the Commandants concerned at SAP Headquarters by 31st of January for consideration of their redeployment.
- (d) The willing Sepoys/Constables may indicate their option for 5 (five) districts in order of preference and the willingness so received shall be placed before the Board constituted for the purpose under Rule 7.
- (e) The Board shall draw up a list of Sepoys/Constables suitable for redeployment for each district limiting it to number of such vacancies available taking into considerations the option of the Sepoys/Constables and the list so prepared shall be placed before the D.G. and I.G. of Police for appointed for redeployment on the basis of the recommendation of the Board:

Provided that the D.G. and I.G. of Police shall have the power to shift any Sepoy/Constable who is otherwise eligible as per Rule 5 (1 A) (a) for redeployment to any district for appointment as Constable if he is satisfied that the particular Sepoy/Constable is required to be shifted from the Battalions, is either physically, mentally or administratively unsuitable for Battalion work.

- (f) The selection process and issue of redeployment order may preferably be completed before March of each year.
- (g) Sepoys/Constables of the Battalion selected to join District on redeployment shall be relieved by the Commandant concerned immediately :

Provided that Sepoy/Constables selected for reversion may be allowed 2 (two) months

time for relief on their written request and if they fail to join the district of his posting even after two months, the order of redeployment will be cancelled and such persons shall not be considered for redeployment for the next three years.

- (h) On redeployment to district, a Sepoy/Constable of the Odisha Special Armed Police/Odisha State Armed Police (Special Security/India Reserve Battalion will take his seniority from the date he joins the district and will be placed below the Constables appointed before his redeployment.
- (i) The inter-seniority of the Sepoys/Constables redeployed shall be determined according to their date of appointment and if the date of appointment is same, then older Sepoy/Constable shall take precedence over the younger one basing on the date of birth.
- (j) The last pay drawn by the Sepoys/Constables of the Battalions shall be protected and taken into account for fixation of pay in the district and the past service rendered in the Battalions shall count towards leave, increment in the Constables scale of pay and pension.
- (k) The Constables of the Districts, though placed senior to the redeployed Sepoys/Constable, cannot claim stepping up of pay with the Sepoys/Constables redeployed to districts, in case they are drawing less pay.
- (I) On joining the districts, the Sepoys/Constables shall undergo a 3 (three) months "Orientation Training Course" in Law and Rules in a Training Centre at the District Headquarters as decided by D.G. and I.G. of Police.

By order of the Governor

V. SAXENA

Principal Secretary to Government